

## **Gaming Employee Registration Appeal Hearings Information Sheet**

The action taken by the Gaming Control Board to object to your registration as a gaming employee is a final action and cannot be reversed or withdrawn except through an appeal process. The hearing is a new and separate action, the decision already made is final and your hearing is an appeal of a final action. Therefore, there are NO provisions for any “temporary” or other kind of authorization to work in the gaming industry pending the final outcome of your appeal.

**IMPORTANT:** If you are still employed or secure new employment in a gaming position while under objection you are in violation of Nevada law. However, you may work in a casino/hotel providing our position is not considered a “gaming employee” under Nevada law. Consult your employer’s human resources to ensure your continued employment (if any) is not illegal.

The scheduled hearing is your only opportunity to present evidence, witnesses or other testimony considered sufficient to reverse the objection. In a legal sense, you bear the “burden of proof” that the information reflected in your background investigation should not preclude you from resuming employment in the gaming industry.

The presiding official is appointed specifically to conduct such hearings, take sworn testimony, evaluate evidence and conduct a full review of the record. This official then prepares a recommendation and order, which is subject to a vote by the Gaming Control Board at a meeting open to the public. The Board meeting to consider your appeal will be announced at the hearing. Accordingly, no final decision will be announced. The Board does not take testimony or consider new evidence not already in the record at their meetings. Anything you wish to have the hearing official or the Board to consider must be presented at the hearing, which will be attended by the Enforcement agent that investigated your background. The proceedings last anywhere from 30 – 45 minutes and are recorded. Hearings are considered closed to the general public and space limitations may require exclusion of persons who are not directly related to your appeal.

### **Please note the following regarding your hearing:**

- If you fail to attend, or fail to request a continuance, the hearing may continue in your absence.
- All communications must be in writing, any telephone conversations without all parties present are severely restricted by law and calls may not be returned for that reason.
- Please arrive a minimum of 10 minutes prior to your hearing time.
- Do not bring small children, they will not be admitted into the hearing room.
- If your witnesses cannot physically appear, you may bring signed letters in lieu of their appearance, notary seals are not required.
- If you wish to present document type evidence, have a copy prepared for the record in advance.
- If the services of an interpreter are required, you must provide them.

**Direct any questions to: Keri Beach at (775) 684-7705 or, if you are calling from Southern Nevada, you may dial (702) 486-2000 and request to be transferred to Ms. Beach’s direct line.**